



Warren County Board of
Developmental Disabilities

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Public Forums

May 2, 2016 and May 10, 2016

Today's Agenda

- Changes We Are Facing
- Options Available
- Option Selected
- What Does This Mean?
- Timeline Established
- How Will This Affect Me and My Family?
- Statewide Status By County
- Questions?





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Changes We Are Facing

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- Centers for Medicare and Medicaid Services (CMS) Regulation
 - Effective 3/17/14
 - Entities providing case management/service coordination cannot also provide direct Medicaid waiver services
 - This includes adult day services and non-medical transportation
 - CMS considered it a conflict of interest to provide both
 - This applies to all 50 states, not just Ohio
 - This applies to all 88 counties in Ohio, not just Warren

Changes We Are Facing (cont.)



- Initial proposal from Ohio to CMS was to grandfather all individuals currently served by county boards of developmental disabilities
- CMS rejected this proposal
- In December 2014, CMS requested Ohio to submit a Corrective Action Plan (CAP)

Ohio's Corrective Action Plan



- CBDD's would be prohibited from providing both case management/service coordination AND direct Medicaid waiver services as of 2024, unless no other options were available
- CBDD's who are providing both services would be required to submit a benchmark plan on how they would reduce the number of people served and how they would discontinue the services all together by 2024
- CBDD's would need to be providing no more than 30% of statewide direct Medicaid waiver services by March 2020
- CBDD's must also work to recruit sufficient providers

Ohio's Corrective Action Plan (CAP)



- CMS approved Ohio's CAP
- CMS also acknowledged:
 - Ohio has voluntarily made significant progress in this area over the last seven years (additional private providers)
 - Sufficient provider capacity does not currently exist in all service areas

WCBDD's Benchmark Plan



- Submitted to Ohio Department of Developmental Disabilities (DODD) by deadline of October 1, 2015
- Included goal to reduce the number of individuals served by WCBDD in day services and transportation
- Included goal to develop new and increase capacity of current providers
- DODD approved WCBDD plan on 11/19/15
- All CB's required to submit progress report to DODD twice a year



Options Available

Options Available



- There were three options available to us:
 - 1. Privatize Production Services Unlimited, Inc.
 - 2. Dissolve PSU, Inc. and find other private providers for everyone currently being served by PSU
 - 3. Have another provider come in and take over PSU, Inc.



Option Selected

Option Selected



- Discussed options with management team and boards of WCBDD and PSU, Inc.
- Board members and administration felt it was in the best interest of individuals served, family members, employees and the community to keep PSU, Inc. functioning as a private entity.
- Set effective date of privatization as 1/1/18



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What Does This Mean?

What Does This Mean?



- Employees who are currently employees of WCBDD will become employees of PSU, Inc.
- WCBDD will work with PSU, Inc. for them to get established as an independent company
- Individuals served will still be coming to the same building and will be seeing the same staff



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Timeline Established



Timeline Established

- We developed a checklist of all items that would need to be completed in order for PSU, Inc. to privatize by 1/1/18.
- Checklist included a timeline for completion
- 2015
 - Formal Vote by PSU, Inc. Board to move forward with privatization
 - Meet with employees regarding decision
 - We are meeting with adult service employees monthly to discuss updates and questions

Timeline Established



- 2016
 - Meet with County Officials to provide information about privatization
 - Hold Public Forums to inform stakeholders about privatization
 - Hire CEO for PSU, Inc.
 - Contact OPERS regarding process for carry-over employees
 - Develop Business Plan for PSU, Inc.



Timeline Established

- 2017
 - PSU, Inc. apply to be a Medicaid Provider
 - Establish policies, job descriptions, table of organization, and salary schedules for PSU, Inc.
 - Hire Business Manager for PSU, Inc.
 - Meet with employees regarding the transition to PSU, Inc. (vacation payout, retirement, health insurance, etc.)
 - Develop contract between WCBDD and PSU, Inc.
 - Individual Service Plans to be revised to show PSU, Inc. as the provider
 - PSU, Inc. to complete new/transfer employee orientation



How Will This Affect Me
and My Family?

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- Hopefully, it won't
- Our goal is to complete this process in a way that it won't have any negative effects on the people we serve and their families
- Individuals will still be coming to the same building and will be seeing the same staff
- Changes will be behind the scenes, administrative

Questions?



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